

**Career Development Center  
Never Too Late  
(N2L)  
Grant Proposal**

**To:** Career Development Center  
**From:** Dr. Marian Spaid-Ross  
**Email:** [marian.spaid-ross01@student.csulb.edu](mailto:marian.spaid-ross01@student.csulb.edu)  
**Date:** 11/16/2021  
**Subject:** Never Too Late Campaign (N2L) for Fall /Spring

**Purpose:**

The Never Too Late Campaign can help older adults begin new careers or strengthen current skills or develop new ones. The (N2L) program will supplement what older adults learn by connecting them with services and resources that will make it equitable and accessible for them to pursue employment and or vocational and technical skills that will prepare them for 21<sup>st</sup> century careers.

**Population to be served:**

California State University Long Beach enjoys the diversity in its students, faculty and staff with a variety of ages, ethnicities, and cultural backgrounds. The Never Too Late Campaign will serve the California State University Long Beach older adult student population at various campus locations.

**Goals and Objectives:**

*The goals of the Never Too Late Campaign include:*

- To support older adults career pathways with services and resources.
- To improve transitional competencies and enhance future employment potential.
- To develop practical application and increase understanding of the educational/ careers and training needed for 21<sup>st</sup> century

*The goals of the Never Too Late Campaign include:*

- Learn techniques to, plan, communicate and enhance important educational, career, and employment training and skills.
- Network with other older adult students, faculty, staff, and community members.
- Become an advocate for the older adult student community.

**Activities Planned:**

The Never Too Late Campaign is a transitional career program. Participants will complete 4 workshops (total of 8hours), which will focus on career planning and vocational training and skills that will support their success.

***Workshops***

Career and Educational Planning (CEP); Transitioning to a New Career/Degree (TNCD); and Computer Literacy Skills (CLS)

**Proposed Budget (Fall & Spring):**

FALL			SPRING		
Activity / Event	Cost per Unit	# Of Units	Activity / Event	Cost per Unit	# Of Units
Speaker Fees	\$100	4	Speaker Fees	\$100	4
Career Development Center Folders			Palomar Community College Folders		
Food & Refreshments	\$20.00	50	Food & Refreshments	\$ 20.00	50
Certificates	\$1.00	50	Certificates	\$ 1.00	50
Self-Evaluation Assessment	\$20.00	50	Sell Evaluation Assessment	\$ 20.00	50
Miscellaneous Supplies and Taxes	\$ 50.00	1	Miscellaneous Supplies and Taxes	\$100	1
<b>TOTAL ESTIMATED COST*</b>	<b>\$ 2,500</b>		<b>TOTAL ESTIMATED COST*</b>	<b>\$ 2,500</b>	
<b>GRAND TOTAL: \$5,000</b>					

**Budget Rationale:**

Speakers/ Instructors will be recruited from academia, business sector, and community, organizations. Preference will be given to professionals with specialized expertise in developing transitional pathways to career and vocational skills and employment.

**Self-Evaluation Design:**

A self-evaluation test will be provided to all attendees during the orientation session. The post-assessment will evaluate older adult learning, participation, satisfaction, and address concerns and suggestions for marketing and outreach purposes.

**Planned Follow-up Activities:**

Older Adults are highly encouraged to take part in the marketing and outreach of the Never Too Late Campaign on-campus or at other community organizations and events. Older Adults who successfully complete the Never Too Late Program during the fall and spring semesters will receive a certificate of completion.